

Wendy's has an ESG Steering Committee that is co-chaired by our Chief Financial Officer and our Chief Corporate Affairs & Sustainability Officer. The committee is composed of senior management personnel and has responsibility for:

- Identifying and monitoring ESG risks and opportunities
- Setting global ESG strategies and overseeing activities and strategy rollouts across the business
- Approving ESG goals, KPIs and metrics

The ESG Steering Committee is supported by cross-functional working groups that help support our global ESG strategy, with a focus on our Good Done Right goals. The groups are led by the Chief Corporate Affairs & Sustainability Officer and have responsibility for:

- Staying current on risks and opportunities
- Implementing activities and executing global ESG strategies
- Recommending and monitoring progress against ESG goals, KPIs and metrics
- Supporting the managing and drafting of Wendy's annual Corporate Responsibility report

Data privacy and information security

Wendy's respects the privacy of individuals and is committed to protecting the personal information that is provided to, or collected by, Wendy's about our customers, employees, franchisees and other business partners. Wendy's [privacy policy](#) explains our privacy practices, including the information we collect and how it is used, the choices that can be made about the collection and

use of information submitted through our services and our commitment to protecting privacy.

Wendy's maintains a comprehensive cybersecurity program with a team that is responsible for directing, coordinating, planning and organizing information security activities throughout the Company, including annual training sessions.

We align our security controls to the Center for Internet Security Critical Security Controls Framework and undergo an annual assessment to track our program maturity. We also undergo multiple annual external assessments against the Payment Card Industry Data Security Standard (PCI DSS).

We have several dedicated teams of specialists within our Information Security Department that routinely conduct internal and external vulnerability and penetration assessments in accordance with both PCI DSS and industry accepted practices. We regularly test our incident response capabilities through tabletop exercises and incident response plan testing.

Wendy's is active in the information security community and is a core member of the Retail and Hospitality Information Sharing and Analysis Center. Representing over 200 companies from retail, restaurants, hotels, gaming, casinos and other consumer-facing industries, members benefit from real-time collaboration, industry-specific benchmarking, threat intelligence reports and analysis, industry-relevant committees and working groups, and numerous training, education and networking opportunities.